



American Academy for Park and Recreation Administration

**AAPRA Announces**  
**2024 Conversations that Matter**  
***Implicit Bias: How to Discover Our Innate Truths***

Tuesday, June 25, 2024

In 2021 the Academy introduced “Conversations that Matter,” a series of Zoom sessions that focused on a white paper written by Academy member Jamie Sabbach. Attendees rated those conversations as one of the most impactful events the Academy offered its members. Since then, the Academy held additional conversations in 2022 and 2023.

*Conversations that Matter is for members to discuss critical topics of the day. These conversations are not instructional other than sharing one’s ideas and thoughts; there is no “teacher.”*

In its Justice, Equity, Diversity and Inclusion policy, the Academy states it will reveal awareness of the types of diversity within and across groups and the context in which diversity, equity, and inclusion play out across organizations; elevate equity and work towards its improvements; activate diversity by exploring the impact of diversity on perspectives, assumptions, and approaches; and lead inclusively by engaging in active, intentional and ongoing efforts to promote full participation and a sense of belonging for everyone, including envisioning and enacting inclusive ways of leading.

**Join AAPRA Tuesday, June 25, 2024**

1:00pm-2:15pm EDT / Noon-1:15pm CDT / 11:00am-12:15pm MDT / 10:00am-11:15am PDT

**A Conversation on Implicit Bias: How to Discover our Innate Truths**

Conversations That Matter focus on critical human topics. Some topics may even be deemed sensitive, uncomfortable, or complex in nature. These conversations take place in an environment of mutual respect and inclusivity and are a safe place for people to speak their mind. All comments and questions are welcomed. No judgements. No recordings.

We all have biases, whether it's our favorite sports team or more complex, such as reacting to certain types of people or their actions. This conversation seeks to help us identify our unconscious biases. Through exercises and discussion, we will discover implicit biases, determine our various levels of privilege, and examine the impact of these biases on our professional interactions.

**When:**

Tuesday, June 25, 2024

1:00pm-2:15pm EDT / Noon-1:15pm CDT / 11:00am-12:15pm MDT / 10:00am-11:15am PDT

**Fee:** None

**Who will lead the Conversation?**

The conversation will be facilitated by Tracey Crawford, AAPRA President, and Cindie Sullivan, AAPRA President-Elect.

**Who can participate?**

This event is open to all Academy members, former Externs, and 2024 Mentors/Mentees. There is no limit to the number of people who can participate.

**Pre-registration is required.**

Click here to [register](#).

**Questions?**

Email [info@aapra.org](mailto:info@aapra.org)